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HELLER EHRMAN WHITE & MCAULIFFE LLP
DAVID A. HALL, ESQ.
4350 LA JOLLA VILLAGE DRIVE
6TH FLOOR
SAN DIEGO, CA 92122-1246



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BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:

COOPERSTONE, ELLIOT

DOC DATE: 08/13/2001

ASSIGNOR:

PHAM, THACH H.

DOC DATE: 08/13/2001

ASSIGNEE:

EMPLOYEE MATTERS, INC.
94 RIVERBEND DRIVE SOUTH
STAMFORD, CONNECTICUT 06907

SERIAL NUMBER: 09755934

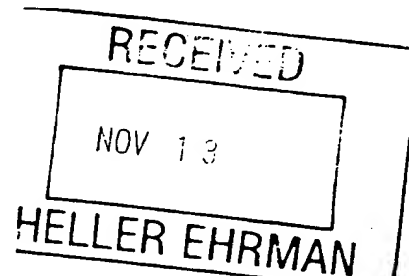
FILING DATE: 01/04/2001

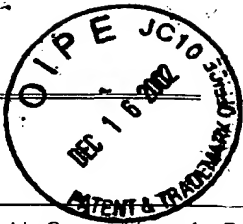
PATENT NUMBER:

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S Department of Commerce Patent and Trademark Office
SHEETTo the Honorable Commissioner for Patents and Trademarks
Please record the attached original document(s) or copy(ies) thereof

Attorney Docket No. 37728-6048

1. Name of the conveying parties

Elliot Cooperstone

H. Thach Pham

Additional name(s) of conveying party(ies) attached? No

2. Name and address of the receiving party(ies):

EmployeeMatters, Inc.

94 Riverbend Drive South

Stamford, Connecticut 06907

3. Nature of conveyance:

☒ Assignment ☐ Merger☐ Security Agreement ☐ Change of Name

Execution Dates: 8/13/01

Additional Names(s) and Address(es) Attached

☐ Yes ☒ No

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4. Application Number(s) or Patent Number(s) 09/755,934

If this document is being filed together with a new application, the execution date of the application is:

A. U.S. Patent Application identified by Atty. Docket
#37728-6048 entitled "METHOD AND SYSTEM
FOR REMOTELY MANAGING BUSINESS AND
EMPLOYEE ADMINISTRATION FUNCTIONS"

B. Patent No(s). N/A

Additional Numbers Attached? ☐ Yes ☒ No5. Name and address of party to whom correspondence
should be mailed:

David A. Hall, Esq.

HELLER EHRMAN WHITE & McAULIFFE LLP

4350 La Jolla Village Drive, 6th Floor

San Diego, CA 92122-1246

Telephone direct: (858) 450-8400

Facsimile: (858) 587-5360

6. Total number of Applications and Patents involved 1

7. Total Fee (37 CFR §3.41) \$ 40.00

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original
document.

David A. Hall

Reg. No. 32,233

Name of Person Signing

Signature

Date

Total number of pages including cover sheet, attachments, and document: 3

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01 FC:581 40.00 OP

A S S I G N M E N T

WHEREAS, I, Elliot Cooperstone, of Stamford, Connecticut, U.S.A.; and H. Thach Pham, of Stamford, Connecticut, U.S.A.; for good and valuable consideration, receipt of which is hereby acknowledged, have assigned and do hereby assign to **EmployeeMatters, Inc.**, a corporation organized under the laws of the State of Connecticut, U.S.A., with a principal business address of 94 Riverbend Drive South, Stamford, Connecticut, U.S.A. (hereinafter Assignee), its successors, assigns and legal representatives, the entire right, title and interest in and to U.S. Provisional Patent Application No. 09/755,934, which was filed on January 4, 2001, entitled:

**METHOD AND SYSTEM FOR REMOTELY MANAGING BUSINESS AND EMPLOYEE
ADMINISTRATION FUNCTIONS**

and in and to all Convention and treaty rights of all kinds, in all countries throughout the world, for all such subject matter, including the right to claim for any such foreign applications any priority rights to which such applications are entitled under international conventions, treaties or otherwise and, in and to, all Letters Patent to be obtained for said subject matter by the above application or any continuation, division, continuation-in-part, extension, conversion to 35 USC 111(b) or substitute thereof, and any reissue, reexamination or extension of said Letters Patent.

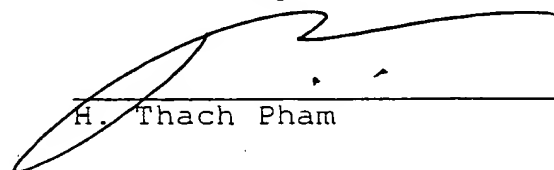
I agree to do all acts and sign all documents necessary to secure, defend and maintain all said Letters Patent and rights, including any continuations, divisionals, reissues, renewals and extensions, and request issuance of all said Letters Patent to the above Assignee in accordance with this assignment

DATE: 8/13/01



Elliot Cooperstone

DATE: 8/13/01



H. Thach Pham

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